

**NORTH LONDON WASTE AUTHORITY**

**REPORT TITLE:** LONDONENERGY LTD GRADUATE PRESENTATION

**REPORT OF:** MANAGING DIRECTOR

**FOR SUBMISSION TO:** AUTHORITY MEETING

**DATE:** 6 December 2018

**SUMMARY OF REPORT:**

LondonEnergy Ltd graduate employees will give a presentation about their personal and professional development in LEL

**RECOMMENDATIONS:**

The Authority is recommended to:

- A. Receive and note the presentation

**SIGNED:**

. **Managing Director**

**DATE:** 26 November 2018

## **1. BACKGROUND**

- 1.1. In order to strengthen skills in the company for the long term, enhance the organisation's capability and bring in individuals informed by the most up-to-date learning, LondonEnergy Ltd undertook a graduate recruitment exercise in 2017.
- 1.2. LEL successfully appointed 7 members of staff who took up post in Autumn 2017. Their qualifications were in engineering and IT areas. In the 12 months since they took up post they have contributed to achieving LEL's objectives, have had personal development goals to achieve and as a collective team have led the Mocha Difference project to encourage take up of reusable coffee cups.
- 1.3. Following the positive results of the 2017 recruitment, LEL undertook a similar exercise in 2018, appointing 6 new members of staff who have recently started their appointment at LEL.
- 1.4. Members have expressed an interest in hearing direct from the young people who have joined through these recruitment processes. This agenda item provides an opportunity for these new LEL employees to report on their experiences.

## **2. COMMENTS OF THE LEGAL ADVISER**

- 2.1. The Legal Adviser has been consulted in the preparation of this report and has no comments to add.

## **3. COMMENTS OF THE FINANCIAL ADVISER**

- 3.1. The Financial Adviser has been consulted in the preparation of this report and has no comments to add.

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